

**VIRGINIA BOARD OF NURSING  
SPECIAL CONFERENCE COMMITTEE  
August 13, 2018**

TIME AND PLACE: The meeting of the Special Conference Committee of the Board of Nursing was convened at 9:00 A.M., on August 13, 2018 in Board Room 1, Suite 201, Department of Health Professions, 9960 Mayland Drive, Henrico, Virginia.

MEMBERS PRESENT: Trula Minton, M.S., R.N. - Chairperson  
Margaret Friedenberg, Citizen Member

STAFF PRESENT: Jodi Power, R.N., J.D.

OTHERS PRESENT: Holly Woodcock, Adjudication Specialist

CONFERENCES

SCHEDULED: **Molly Nicodemus, L.P.N. 0002-087831**  
Ms. Nicodemus did not appear.

CLOSED MEETING: Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 9:05 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Nicodemus. Additionally, Ms. Friedenberg moved that Ms. Power and Ms. Woodcock attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 9:45 A.M.

Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Friedenberg moved to issue an Order of Reprimand to Molly Nicodemus, assess a Monetary Penalty of \$250.00 to be paid within 120 days of entry of the Order, and require Ms. Nicodemus to provide proof of completion of the following NCSBN course within 60 days of entry of the Order: *“Righting a Wrong: Ethics and Professionalism in Nursing”*. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Nicodemus unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Nicodemus within such time. If service of the order is made by

mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES  
SCHEDULED:

**Stephen Spears, R.N. 0001-250240**  
Mr. Spears appeared.

CLOSED MEETING:

Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 11:20 A.M. for the purpose of deliberation to reach a decision in the matter of Mr. Spears. Additionally, Ms. Friedenberg moved that Ms. Power and Ms. Woodcock attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 11:56 A.M.

Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Friedenberg moved to issue an Order to Take No Action at this time, contingent upon verification of Stephen Spears entry into the Health Practitioners' Monitoring Program (HPMP) or another state's equivalent program within 60 days of entry of the Order and Mr. Spears remaining in compliance with HPMP. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Mr. Spears unless a written request to the Board for a formal hearing on the allegations made against him is received from Mr. Spears within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

The Committee recessed at 12:00 P.M.  
The Committee reconvened at 1:00 P.M.

CONFERENCES  
SCHEDULED:

**Asuncion Reniva, R.N. 0001-137991**  
Ms. Reniva appeared.

CLOSED MEETING:

Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:00 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Reniva. Additionally, Ms. Friedenberg moved that Ms. Power and Ms. Woodcock attend the closed meeting because their presence in the closed

meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 2:43 P.M.

Ms. Friedenbergr moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.


ACTION:

Ms. Friedenbergr moved to issue an Order to place Asuncion Reniva on Probation with terms for 2 years of active employment as a professional nurse. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Reniva unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Reniva within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT:

The Board adjourned at 2:55 P.M.

  
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for Jodi Power, R.N., J.D.  
Senior Deputy Executive Director